Meet the Mentoring Faculty

Louise Jakubik, PhD, RN-BC, CSP
Program Author and Lead Faculty

Dr. Jakubik is a mentoring thought leader and workforce development expert. She is a master teacher and an authority in mentoring on mentoring in nursing. Her research agenda exploring mentoring practices and benefits for nurses and their workplaces spans 10 years. She is the author of two nursing research instruments, the Mentoring Practices Inventory and the Mentoring Benefits Inventory. She is dedicated to mentoring nurses and helping organizations to build mentoring cultures in nursing through the use of her evidence-based mentoring model. In June of 2014, she received the designation of Certified Speaking Professional (CSP) by the National Speakers Association; this is the highest international recognition for professional speakers. She is one of only 20 nurses in the world who have earned this designation.

*Dr. Jakubik serves as the main facilitator.

Expert Mentoring Faculty to Include (upon availability):

Aris Eliaides, PhD, RN, CNS

Dr. Aris Eliaides is the associate director of the Robert N. Cone Center for Children's Health at Akron Children's Hospital. In this role, she assists in developing and executing the research institute's strategic plan. A published author and former mentor, she mentors nurse investigators in writing successful study proposals, conducting research, developing posters, grant applications, abstracts and manuscripts. As a Director of Nursing Research, she has been instrumental in building the nurse research program at Akron Children's over the past decade and has conducted studies on mentoring.

Renée Thompson, DNP, RN, CNSRN

Renée is the CEO and President at RTConnections, LLC an organization that educates, connects, and inspires current and future nurses. She is passionate about building positive and healthy workplaces in healthcare by eliminating nurse-to-nurse bullying and facilitating effective communication and leadership skills. Dr. Thompson has more than 23 years of healthcare experience including clinical practice, nursing education, quality management and executive leadership.

Meghan Weese, MSN, RN, CPN

Meghan Weese is the Magnet Coordinator at Akron Children’s Hospital. In this role, she provides leadership and direction in meeting and exceeding the Magnet Recognition Program requirements and collaborates with colleagues throughout the organization to support a culture of excellence. She was the 2013 recipient of the Aspiring Nurse Leader “40 Under 40” Award from the Ohio Organization for Nurse Executives. Meghan has been an active member of the NMI research team studying mentoring since 2007 in roles that include co-investigator, primary investigator, co-author, and national presenter.

For more information contact Louise Jakubik, PhD, RN-BC, CSP
President and Chief Mentoring Officer, Nurse Mentoring Institute
Email: louise@nursebuilders.net
Phone: 610-656-0892

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This 2-day workshop will introduce you to the evidence-based mentoring practices that promote individual and organizational mentoring benefits. Mentoring expert, Dr. Louise Jakubik will teach you how to fill in your mentoring gap between your current mentoring state and your desired mentoring state through the use of her evidence-based mentoring model. NMI mentoring facilitators will assist participants in applying evidence-based mentoring practices to the development of unit-based, service line-based, department-based, or organization-wide mentoring initiatives. In this course, you will develop a mentoring action plan to guide your mentoring activities as you work to address your workplace’s mentoring gap.

If you are looking for a single program to ignite and sustain evidence-based mentoring in your healthcare organization...this is it!

If you are unable to bring this course to your organization and choose to attend in Philadelphia, PA we strongly recommend you attend with a co-worker as a mentoring champion dyad. Educator-manager dyads are encouraged.

2-DAY AGENDA

DAY ONE

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30</td>
<td>Registration and Breakfast</td>
</tr>
<tr>
<td>8:00</td>
<td>Introduction to The Mentoring Difference</td>
</tr>
<tr>
<td>8:30</td>
<td>Module 1: The Case for Mentoring</td>
</tr>
<tr>
<td></td>
<td>• Overview of Mentoring Practices and Research Basist</td>
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<tr>
<td></td>
<td>• Timing and Populations for Mentoring</td>
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<tr>
<td></td>
<td>• Essentials of Mentoring Metrics</td>
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<tr>
<td>10:00</td>
<td>Break</td>
</tr>
<tr>
<td>10:15</td>
<td>Module 2: Acculturation</td>
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<tr>
<td></td>
<td>• Mentoring Practice 1</td>
</tr>
<tr>
<td></td>
<td>• Application to Practice: Gap Analysis &amp; Mentoring Action Plan</td>
</tr>
<tr>
<td></td>
<td>(lunch provided)</td>
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<tr>
<td>12:30</td>
<td>Module 2: Acculturation (cont'd)</td>
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<tr>
<td></td>
<td>• Mentoring Practice 2</td>
</tr>
<tr>
<td></td>
<td>• Application to Practice: Gap Analysis &amp; Mentoring Action Plan</td>
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<tr>
<td></td>
<td>• Mentoring Practice 3</td>
</tr>
<tr>
<td>2:00</td>
<td>Break</td>
</tr>
<tr>
<td>2:15</td>
<td>Module 3: Transitioning to Practice</td>
</tr>
<tr>
<td></td>
<td>• Application to Practice: Gap Analysis &amp; Mentoring Action Plan</td>
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<tr>
<td>3:45</td>
<td>Reflection and Homework</td>
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<tr>
<td>4:00</td>
<td>Adjourn</td>
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<tr>
<td>5:00</td>
<td>Optional Networking Reception</td>
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DAY TWO

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>7:30</td>
<td>Registration and Breakfast</td>
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<tr>
<td>8:00</td>
<td>Workshop Home/Work/Reflection/Questions</td>
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<tr>
<td>8:30</td>
<td>Module 3: Transitioning to Practice (cont'd)</td>
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<tr>
<td></td>
<td>• Mentoring Practice 4</td>
</tr>
<tr>
<td></td>
<td>• Application to Practice: Gap Analysis &amp; Mentoring Action Plan</td>
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<tr>
<td>10:00</td>
<td>Break</td>
</tr>
<tr>
<td>10:15</td>
<td>Module 4: Supporting Practice</td>
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<tr>
<td></td>
<td>• Mentoring Practice 5</td>
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<tr>
<td></td>
<td>• Application to Practice: Gap Analysis &amp; Mentoring Action Plan</td>
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<tr>
<td>12:00</td>
<td>Round Table Networking Lunch (lunch provided)</td>
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<tr>
<td>12:30</td>
<td>Module 4: Supporting Practice (cont'd)</td>
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<tr>
<td></td>
<td>• Mentoring Practice 6</td>
</tr>
<tr>
<td></td>
<td>• Application to Practice: Gap Analysis &amp; Mentoring Action Plan</td>
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<tr>
<td>2:00</td>
<td>Break</td>
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<tr>
<td>2:15</td>
<td>Putting the Pieces Together</td>
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<td></td>
<td>• Report out on Mentoring Action Plans</td>
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<td></td>
<td>• Next Steps</td>
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<td></td>
<td>• Review Resources</td>
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<tr>
<td></td>
<td>• Closing</td>
</tr>
<tr>
<td>4:00</td>
<td>Adjourn &amp; Evaluations and Certificates</td>
</tr>
</tbody>
</table>

ABOUT DAY TWO: The course will cover evidence-based mentoring practices for nurses. It is a deep-dive into evidence-based mentoring practices that promote individual and organizational mentoring benefits. The course will be held at the Penn’s View Hotel, Philadelphia, PA 19106.

REGISTRATION INFORMATION

Name: ____________________________________________________________
Employer: _________________________________________________________
City: _____________________________________________________________
State: __________ Zip: _______________
Home Address: ____________________________________________________
Phone: (215)439-0118
Fax: (215)701-5936
Mail form and payment to: Nurse Mentoring Institute
3771 Cirttenden St. Suite #350
Philadelphia, PA 19118

REGISTRATION INCLUDES:
• E-Poster Presenters (Nov. 5&6 ONLY)
• Groups of 3 or more people

GRouP & Speaker DISCOUNT:
$50 discount per person for the following:
• Concurrent Session Speakers (Nov. 5&6, 2015 ONLY)
• E-Poster Presenters (Nov. 5&6 ONLY)
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*$100 discount for student rate due to already discounted rate.

PAYMENT INFORMATION

Checks payable to: Nurse Mentoring Institute
Credit Card: □ VISA □ MASTERCARD □ DISCOVER □ AM EX
Exp. Date: ______________________ Signature: ______________________

About Contact Hours: Provider approved by the California Board of Registered Nursing (provider #15118) and the Florida Board of Nursing (provider #50-9767).

Payment and Cancellation: Payment is required in full at the time of registration. There are no refunds for cancellations made within 30 days of the event. In the rare event that Nurse Mentoring Institute has to cancel for any other reason, sole liability shall be limited to tuition and a refund will be provided within 30 days.

Checklist:
• Course materials
• Networking reception (night of day one)
• Lunch and refreshments
• Breakfast and lunch

FEATuRES:
• Free wi-fi and breakfast buffet
• Free fitness room access
• Onsite award-winning restaurant & wine bar featuring over 120 wines by the glass
• Walking distance to historic sites: Liberty Bell • Independence Hall • Betsy Ross House • Philadelphia’s Alley

PlAT FORM INNOVATION:

BOOK EARLY! Deadline for discounted rate is 4/9/15 (Spring, 2015) and 10/13/15 (Fall, 2015) or until the room block fills up.

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